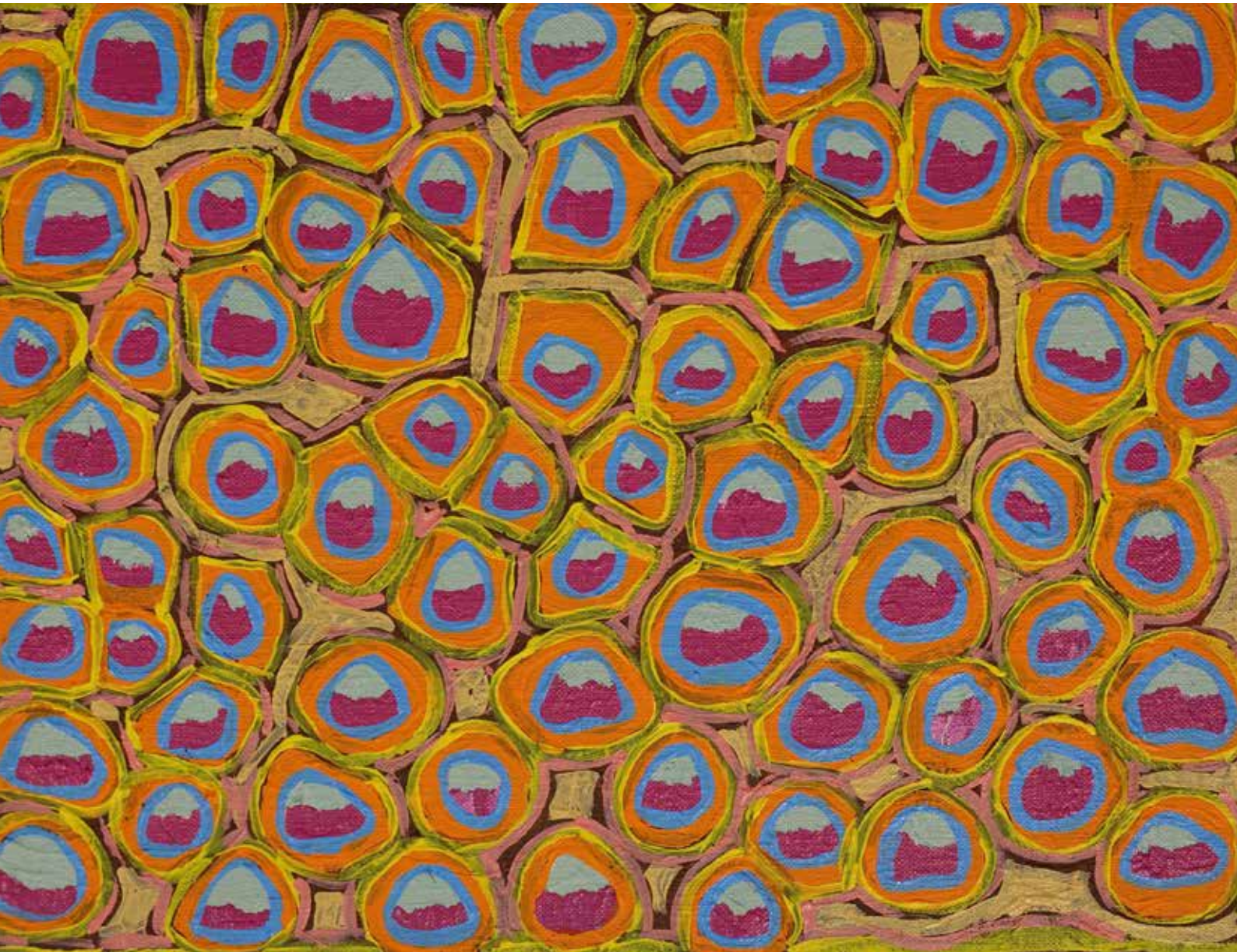


Venture *Housing*

Annual Report

2024 - 2025



Thriving Residents, Connected Communities



Venture Housing

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Chair's Report Venture Housing Company Limited November 2025

It is with great pride that we present the 2025 Report on Venture Housing's progress and achievements over the past year. Our mission to deliver secure, affordable, and socially impactful housing continues to gain momentum, supported by strategic partnerships, innovative financing, and a dedicated team.

2025 was a year of change and progress at Venture Housing. Karen Walsh stepped down as CEO in late 2024 after leading Venture through a transformative period marked by Tier 1 NRSCH accreditation, a 300% portfolio increase, and sector-wide leadership.

The Board thanks Karen for her outstanding contribution and her commitment to a smooth transition.

We welcomed Tim Sunwoo as Venture Housing's new Chief Executive Officer in January 2025. Tim brings extensive leadership experience in housing, strategic development, finance, and community engagement – most recently as CEO of Havelock Housing in the ACT. His collaborative approach and strategic expertise are guiding Venture into its next chapter of operational excellence and sustainable growth.

Tim has settled in ably and has successfully re-energized Venture both strategically and operationally. Under his leadership, a review of our Strategic Plan was conducted between April and June 2025. While the core strategic focus and mission of Venture remain unchanged, a sharper and more forward-looking Strategic Plan has been approved by the Board.

We also welcome the appointment of Mr. Tom Leeming as Chief Executive of the Department of Housing, Local Government and Community Development. Tom is well known to Venture, having collaborated with us during his years as a management consultant, and to the broader Northern Territory community through his executive leadership roles within the NT Government. We look forward to continuing our positive and collaborative relationship with the Northern Territory Government to serve communities across the Territory. Venture has made significant progress in contributing to the growth of affordable and social housing in the Northern Territory, including

successful participation in Rounds One and Two of the Commonwealth Government's Housing Australia Future Fund (HAFF). Notable progress has been made under the HAFF program, including the establishment of a Special Purpose Vehicle (SPV) to develop and operate HAFF assets.

As part of our 2025 progress, the longstanding issue with the 16 "Eco properties" has been fully resolved through the NTG insurance scheme. We have also exited the Specialist Disability Accommodation (SDA) sector following the sale of our SDA properties. This decision was made in light of our limited scale and expertise in this NDIS-funded property sector. The Board has conducted an independent review of our Board and Committee structure, Constitution, and skills matrix in partnership with NeuroLogic Partners, a specialist governance consultancy based in Canberra. I sincerely thank and congratulate our directors and our independent Audit and Risk Committee (ARC) member. During the year, Clare Milikins, a director, was elevated to the position of Chair of the ARC.

I applaud the ARC's dedication and vigilance in guiding Venture's management and finance team. Financially, our reported surplus and cash balance as of June 2025 exceed projections by a healthy margin, owing to the prudent actions taken by management and the successful execution of strategic and operational initiatives. We are well-positioned for robust future growth and sound operational capability.

I would like to thank the dedicated staff of Venture Housing for their tireless service to our tenants and community – especially during the property transfer from NTG to Venture. I also acknowledge and thank the NT Department of Housing, Local Government and Community Development, a close partner and ongoing supporter of Venture Housing. I look forward to an exciting year ahead, building on the foundations laid this year, including new leadership and progress under the HAFF program.

Allan McGill, Chair

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Title: The Cycle Of The Seasons
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Title: Bush Medicine
Artist: Gladys Lewis

CEO's Report

Venture Housing



It is with great pride that I present my first report as Chief Executive Officer of Venture Housing. Since its inception, Venture has built a strong reputation for delivering innovative community housing solutions in partnership with the Northern Territory Government and a broad network of stakeholders. This legacy of collaboration and impact continues to guide our work as we navigate a rapidly evolving housing landscape both nationally and here in the Northern Territory.

Throughout 2025, our focus has been on strengthening our operational foundations and positioning the organisation for sustainable growth. We have made significant progress in transitioning and operationalising the social housing properties transferred from the Northern Territory Government, while also advancing key projects under the Housing Australia Future Fund (HAFF). New developments in Tennant Creek and Palmerston are coming online, and we have laid the groundwork for our next chapter through the development of a comprehensive Strategic Plan that will guide our efforts through to 2030.

Charting Our Future: Strategic Plan 2025-2030

Our new Strategic Plan sets a clear and ambitious direction for Venture Housing, built around five interconnected pillars that reflect our commitment to community, capability, and impact.

First, we will continue to lead in delivering social, affordable, and key worker housing across the Northern Territory. This will be achieved through deep collaboration with government and private sector partners, and by embracing innovative housing models that respond to the unique needs of our communities. **Second**, we are investing in our internal capability and capacity. This includes strengthening our organisational structure, enhancing asset management, and supporting our people through professional development and a culture of continuous improvement. **Third**, we are embedding data-informed decision-making across the organisation. By building robust systems for data collection and analysis, we will improve our ability to manage risk, allocate resources effectively, and measure our impact. **Fourth**, we are committed to fostering strategic partnerships and alliances. These relationships are essential to our advocacy efforts and to achieving shared goals across the housing sector. We will continue to engage actively in national forums and work collaboratively with key stakeholders. **Finally**, we are focused on sustainable growth. Our targets are ambitious yet grounded in operational and financial realities. By 2026, we aim to reach 650 tenancies, growing to 800 by 2029, while maintaining a healthy annual surplus and high levels of staff satisfaction.

Delivering on National Priorities: The Housing Australia Future Fund

The \$10 billion Housing Australia Future Fund has been a transformative opportunity for Venture Housing. Through this initiative and the National Housing Accord 2022, we are contributing to the national goal of delivering 30,000 new homes – 20,000 social and 10,000 affordable – with an additional 10,000 affordable homes supported by Commonwealth funding. Venture Housing has successfully secured funding under both Round One and Round Two of HAFF, enabling the acquisition and construction of 66 dwellings. These projects are being delivered through a mix of concessional loans, availability payments, capital grants, and strategic land contributions. In Round One, all 60 dwellings are now fully contracted with Housing Australia. Our Special Purpose Vehicle (SPV) structure is established and registered, with financial close expected in November 2025. Key contracts, including Tarakan Stages Two and Three, are progressing toward unconditional status.

Round Two has seen the commencement of six dwellings at the Brisbane Street Eco site, supported by a capital grant, concessional loan, and land contribution from the Northern Territory Government. Our SPV is now fully operational, serving as a dedicated asset investment vehicle. Venture Housing Company Ltd will manage all administrative and operational functions under a fee-for-service arrangement. Financial close is currently being assessed by Bank Australia, with all conditions precedent – including technical due diligence and service agreements – nearing completion. In addition, we executed a Settlement Deed with the NT Government in June 2025 regarding the HBCF claim. This agreement includes staged payments to deliver 16 dwellings in Palmerston. Six of these are already underway under HAFF Round One, with the remaining ten in planning.

Our People: The Heart of Venture Housing

At the core of our success is our dedicated team. In 2025, we achieved an exceptional staff satisfaction score of 89.18%, as measured by Xref. This result reflects our commitment to fostering a workplace culture that values engagement, wellbeing, and meaningful work. While we celebrate these strengths, we are also actively addressing areas for improvement, including onboarding and training. Xref recognised Venture Housing with two awards for positive change – a testament to our ongoing efforts to support our people and build a resilient, purpose-driven organisation.

Looking Ahead

As we move toward financial close and the next phase of project delivery, our focus remains firmly on operational excellence, strategic collaboration, and community impact. Venture Housing is well-positioned to meet its commitments and expand its role in addressing Australia's housing challenges. I would like to extend my sincere thanks to our partners, staff, and stakeholders for their continued support.

I also wish to express my deep gratitude to the Board of Venture Housing, and in particular to our Chair, Allan McGill AM, whose sage guidance and clear direction have been invaluable. I am fortunate to work alongside an outstanding group of executives and team members who support Venture's mission with integrity and purpose. Finally, I warmly welcome Tom Leeming, the new Chief Executive of the Department of Housing, Local Government and Community Development. I look forward to continuing Venture's long-standing tradition of productive collaboration with the Northern Territory Government.

Together, we are building a stronger, more inclusive housing future for the Northern Territory and beyond.

Tim Sunwoo, CEO

Vision & Purpose

Vision

Thriving residents and connected communities

Purpose

Creating futures through affordable housing

Values

- We are proudly Territorian
- We are trustworthy, professional and subject-matter experts
- We are inclusive, approachable and caring
- We are innovative, collaborative and nimble
- We are committed to maintaining high standards of governance and compliance

We are:

- A non-for-profit Community Provider with Tier 1 status under the National Regulatory System for Community Housing (NRSCH)
- A company limited by guarantee incorporated under the Corporations ACT 2001
- A registered charity (ACNC) and Public Benevolent Institution (PBI)
- An approved National Rental Affordability Scheme (NRAS) provider
- An accredited NDIS Specialist Disability Accommodation (SDA) provider
- A licensed Real Estate Agent with demonstrated expertise managing housing for government and private stakeholders
- Governed by a skills-based Board of Directors

Unique Value Proposition

Venture's unique proposition includes:

A "for purpose" organisation committed to achieving our vision "Thriving residents, connected communities", our purpose "Creating futures through affordable housing" and leveraging our capability and capital to deliver social and economic impact through all our dealings.

Venture owns and manages social, affordable and Specialist Disability Accommodation (SDA) homes across the Territory, including unit complexes, adaptable homes and fee-for-service commercial contacts with NTG, NGO's and private investors.

An experienced developer, we continue to raise the bar and seek innovative ways to increase the housing supply to change lives of Territorians for the better.



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Board of Directors



Allan McGill AM
Chair

With more than 40 years working in local government, Allan brings extensive networks, leadership and capacity-building skills to Venture Housing. Over the last 28 years, he has been a CEO or in senior management positions, most recently as the Chief Executive of the Northern Territory Department of Local Government. Allan's method of working relies on strong links to the community through formal consultation and informally by participating in community life. Allan's skills and experience in governance, leadership, and corporate development are particularly well-suited to managing projects, navigating intergovernmental relations, and organisational capacity-building.



Fran Kilgariff AM
Director

Fran has a long history of involvement in many areas of regional and economic development, local government, and community in the Northern Territory, including 8 years as Alice Springs Mayor. She was born in Alice Springs and educated there and in Adelaide. She has qualifications in radiography, prehistoric archaeology, and teaching plus long experience in various aspects of Territory affairs. She is currently the Chair of Olive Pink Botanic Garden in Alice Springs and sits on the NT Mental Health Tribunal and the NT Parole Board.



Patrick Bellot
Deputy Chair

A born and bred local, Patrick has held several senior commercial roles across both the facility management and property development industry in the NT, WA and QLD developing extensive experience across the sector over his 20-year career. More recently, he has been involved in the management of several major property development projects within both the Airport Development Group (ADG) and presently also at North Queensland Airports (NQA). Along with a genuine passion for both property and the Territory, Patrick is also involved with numerous key bodies, most notably as a former President of the Property Council (NT Division) and executive Vice President.



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Title: Dried Soakage
Artist: Felicity Edwards



Robert Stribling
Director

Robert is an experienced corporate lawyer having worked at an executive level as General Counsel/ Head of Legal for many years in an in-house capacity in the energy sector in Australia and internationally. He has significant experience in corporate law, senior management, advising boards, compliance, corporate governance and stakeholder collaboration, and extensive exposure to the resources and energy industry, the environment and water resources. Robert has experience on a number of Boards in the not-for-profit sector with a focus on the environment and indigenous communities, and he continues to work in the corporate and government sectors in an advisory capacity.



Clare Milikins
Director

Born and raised in Darwin, Clare is an experienced Director and established Chair of Audit and Risk, supporting Local Governments and multiple Boards. In addition to Venture Clare serves on NT Treasury Corporation's Advisory Board, is Independent Chair of Risk and Audit for City of Palmerston and was recently appointed to the Board of the Menzies School of Health Research. Clare has diverse experience across commercial and public sectors, specialising in developing business capability, improving efficiency and leading change and leads a business health support consultancy providing advisory, accounting and practical assistance to local businesses, councils and not for profits. She is a FCPA, GAICD, Registered BAS and Payroll Agent and holds a Bachelor of Commerce, and Postgrad Cert in Public Sector Mgmt.



Graham Symons
Director

Graham grew up in the Northern Territory, including his early years living in remote communities. He has extensive experience as a board director, particularly in the not-for-profit and public sectors. Graham has held several senior positions in the NT public service, including Commissioner for Public Employment; Chief Executive Department of Business & Employment; Chief Executive Department of Corporate & Information Services; Chief Executive Territory Housing; Deputy Chief Executive Department of the Chief Minister; Deputy Under-Treasurer; and Deputy CE Department of Health. He now operates his own business, Mindil Consulting.



Patricia (Trish) Angus PSM
Director

Trish was born in Katherine and is of Jawoyn heritage. She has health and management qualifications and held senior executive NT public sector positions across government in the areas of health, housing, local government and community services for more than 30 years. Trish was awarded a Public Service Medal in 2013. Trish has extensive governance experience across a range of sectors and is a Board Director for Voyages Indigenous Tourism Australia and Chairperson of their Audit and Risk Committee; Menzies School of Health Research; Indigenous Business Australia's nominee independent director Tennant Creek Foodbarn Partnership and; Commissioner for Tourism NT.

Our Tenants

“We value the diversity of our tenants and our communities.

We place a special emphasis on ensuring priority housing to women and children escaping domestic and family violence, Aboriginal and Torres Strait Islanders, and seniors seeking to reside in our homes. We pride ourselves on our range of housing which is well designed, well located and fit for purpose to ensure that tenants with a disability, mobility issues and those who need to age in place are adequately, appropriately and comfortably housed. This has been a priority area of focus at John Stokes, which is dedicated to seniors and people with disabilities.”



• Urgent Repairs

Urgent Repairs (Number of urgent repairs completed within jurisdictional requirements during the year to 30 June as a percentage of the number of urgent repair requests in the year to 30 June plus those outstanding from the previous year. 2.2.2 Urgent repairs completed / 2.2.1 Urgent repair requests) 100%

• Non-Urgent Repairs

Non-urgent repairs (Total non-urgent repairs completed within jurisdictional requirements as a percentage of the total non-urgent repairs requested in the year to 30 June plus those outstanding from the previous year. 2.2.4 Non urgent repairs completed / 2.2.3 Non-urgent repair requests) 100%

552
Tenancies for the Year

74
Tenancy Exits

92%
Occupancy Rate

13%
Tenancy Turnover

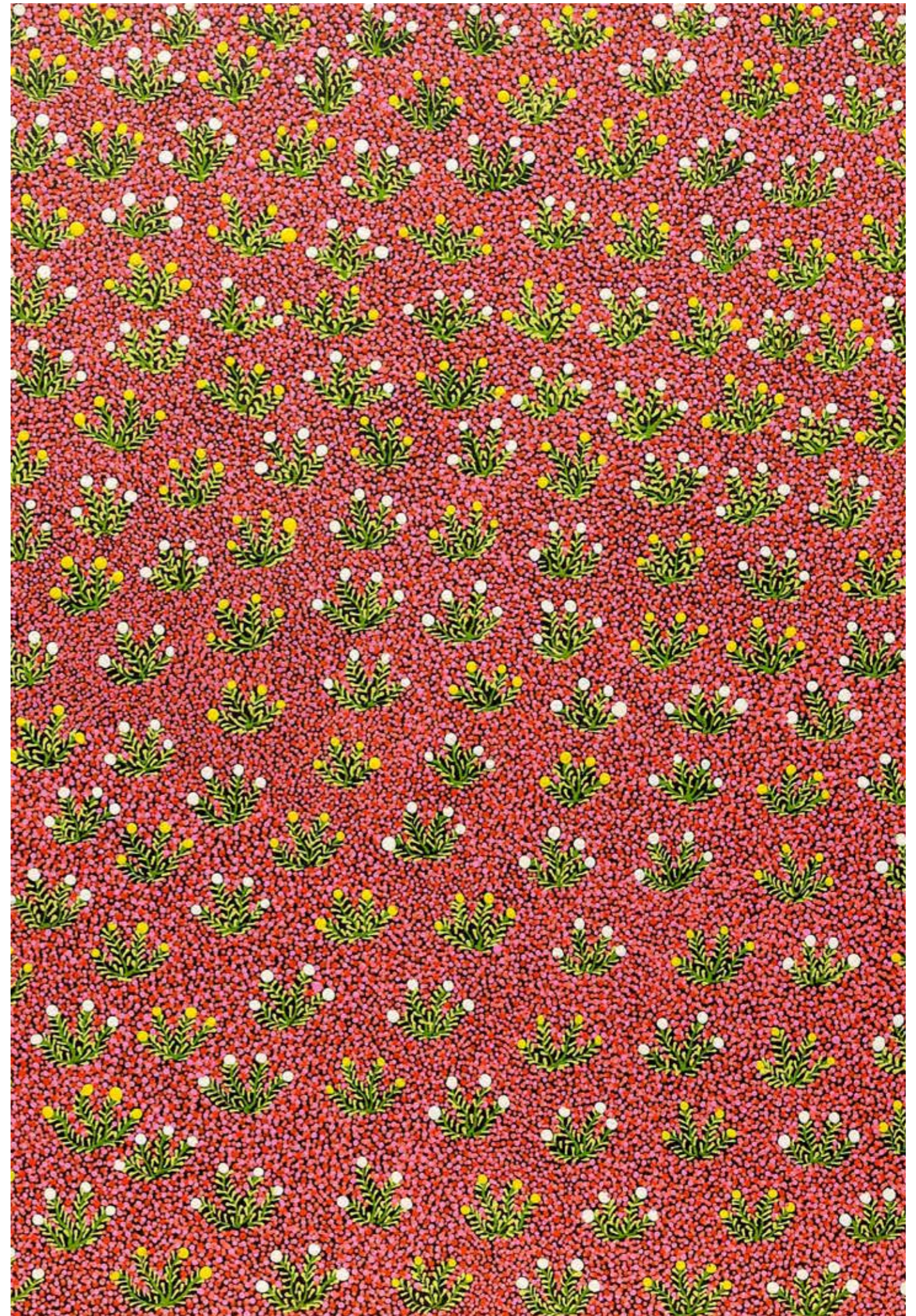


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Artist: Suesella Foster

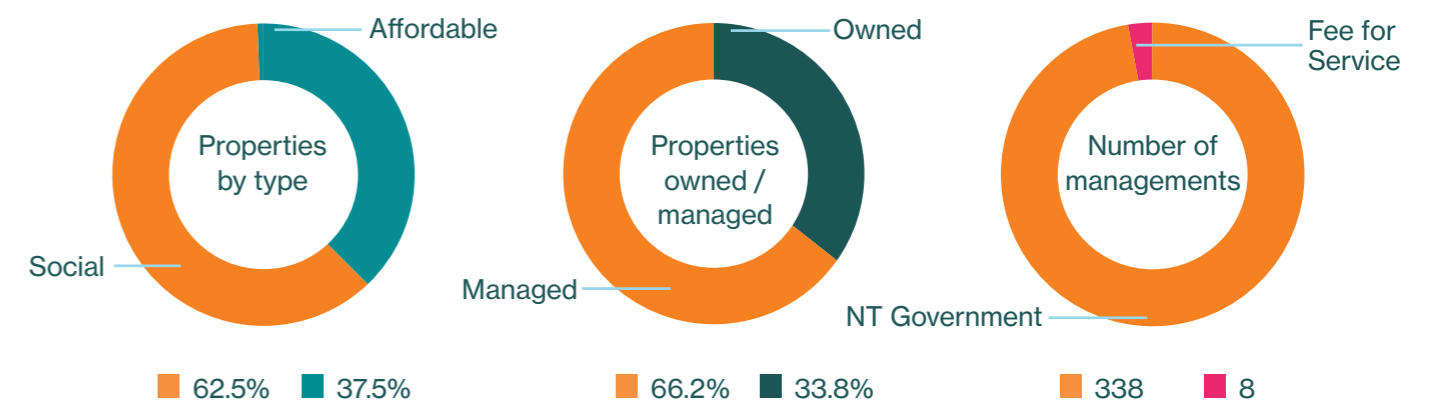
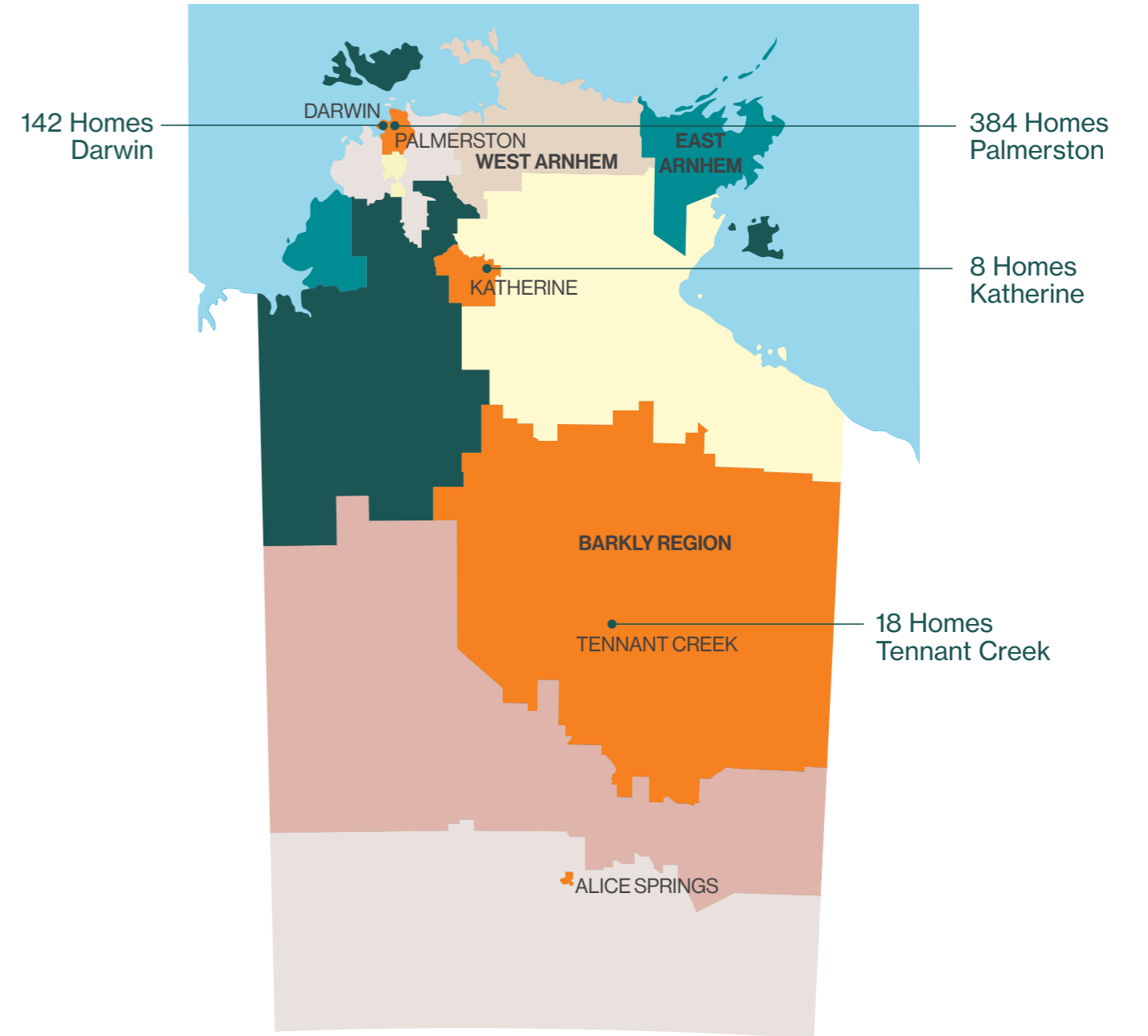
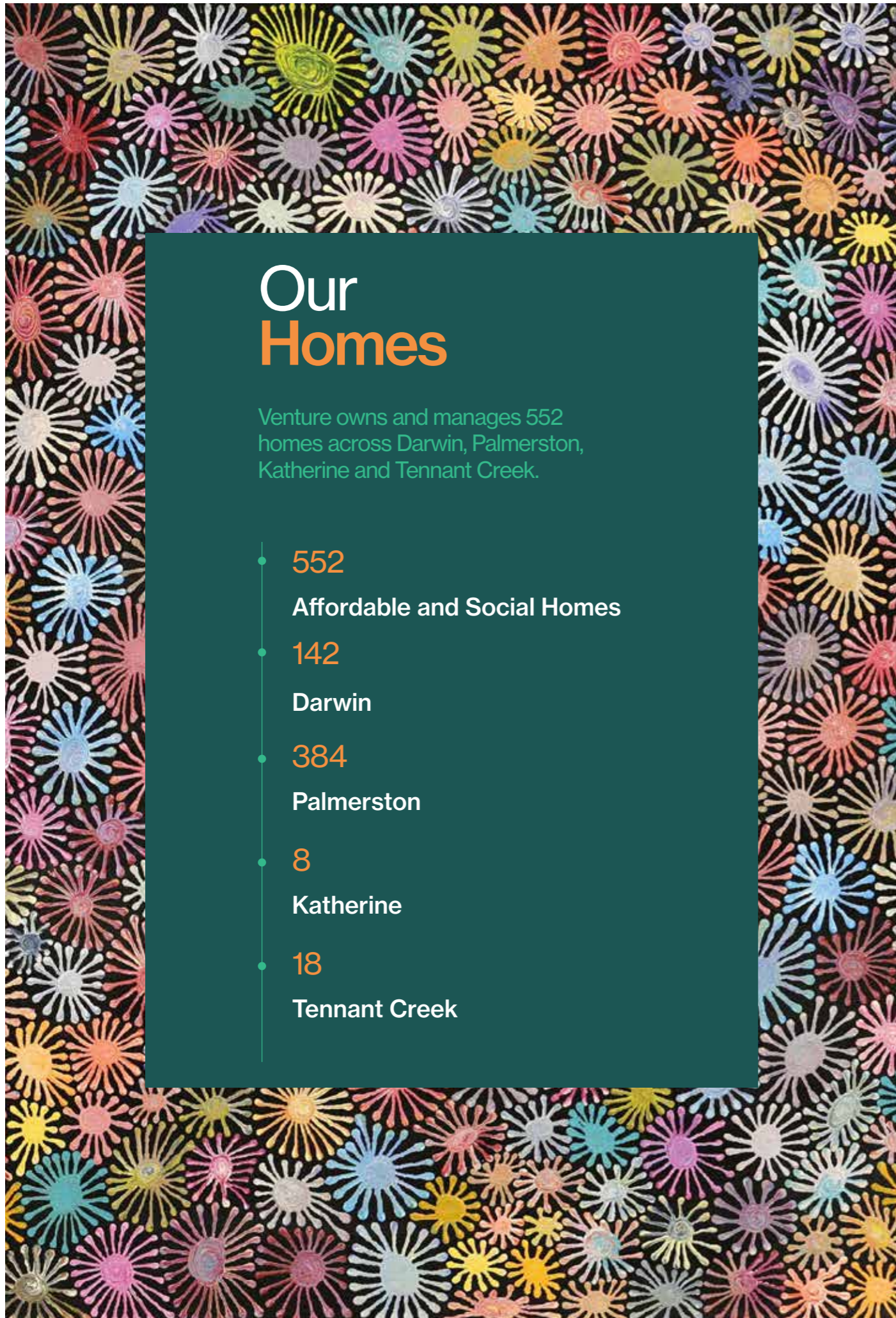


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Title: Bush Flowers Blowing in the Desert
Artist: Fiona Corbett

Year in Review

October 2024 HAFF Round One Success

The \$10 billion Housing Australia Future Fund (HAFF) was established to provide a secure, ongoing pipeline of funding for social and affordable housing, as well as crisis accommodation to address acute housing needs. Returns from the HAFF will support the delivery of 20,000 social homes and 10,000 affordable homes. Additionally, under the National Housing Accord 2022, the Commonwealth Government will contribute \$350 million in initial funding to deliver an extra 10,000 affordable homes over five years from 2024. Venture Housing proudly secured funding in the inaugural HAFF round. Our successful applications for three projects in Palmerston will deliver 60 new dwellings, with a combined estimated project value exceeding \$30 million.

December 2024 A New Chapter

We bid farewell to Karen Walsh and warmly welcome Tim Sunwoo as Venture Housing's new Chief Executive Officer. Tim brings extensive leadership experience, having previously led a Community Housing Provider in Canberra. His deep expertise spans strategic and operational areas across both the not-for-profit and commercial sectors.



April 2025 Regional NT Housing Milestone

Venture completed 12 social and affordable housing properties in Tennant Creek, marking a significant achievement under the Barkly Regional Deal.

At the announcement ceremony, Minister Edgington highlighted:

"These homes represent a critical step toward a more secure future for key workers delivering essential services in Tennant Creek and the Barkly region, as well as for vulnerable members of our community."

This project reflects a strong partnership between the Northern Territory Government, Australian Government, Housing Australia, and Venture Housing.

June 2025 Strategic Plan 2030

We refined our mission and developed a bold new Strategic Plan for 2030, setting a clear roadmap for growth and impact. Full details are included in this Annual Report on Page 16.



July 2025 Workplace Excellence

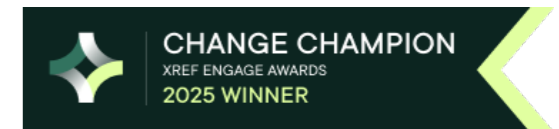
Venture Housing was honoured with two prestigious awards:

- Xref Engage 2025 Best Workplace Award
- Xref Engage 2025 Change Champion Award

These accolades reflect the positive transformation captured in our latest employee survey, where Venture achieved an outstanding average staff satisfaction score of 89.18%.

October - November 2025 New Social Housing in Bakewell

Venture delivered new social housing in Bakewell, Palmerston, through a partnership with the Northern Territory Government via the Department of Housing, Local Government and Community Development. This collaboration enabled land acquisition, construction management, and ongoing operation of these vital homes.



Strategic Plan 2025 - 2030

Actions and KPIs

1. Deliver Housing Solutions

Objectives:

- Lead the NT in delivering social, affordable, and key worker housing through collaboration with the government and private sectors.
- Develop and promote innovative housing models that meet the identified needs of the community.

Strategies:

- **Collaboration:** Partner with government and private sectors to identify and secure land, funding, and resources.
- **Innovation:** Investigate and research new and/or under-utilised housing models, designs, and construction methodologies that address community needs, such as modular housing or culturally appropriate housing designs.

Actions:

- Conduct community needs assessments to tailor housing solutions.
- Launch pilot projects to test innovative housing models.

KPIs:

- Complete community needs assessment and develop a strategy for “Directly Addressing Community Needs in Housing” by the end of 2026.
- Maintain leadership in providing social and affordable housing in the NT in the number of tenancies owned and managed.

2. Enhance Internal Capability & Capacity

Objectives:

- Value, support, and develop our people.
- Strengthen organisational structures and capabilities to align with our strategic goals in delivering significant impact for the sector.
- Invest in property development and asset management capabilities.

Strategies:

- **Employee Development:** Implement training programs and career development plans.
- **Organizational Strengthening:** Review and optimize organizational structures.
- **Investment:** Allocate budget for property development and asset management capabilities and systems.

Actions:

- Create a comprehensive training program for staff.
- Conduct an organizational review to identify areas for improvement.
- Develop a strategic property development and asset management plan.

KPIs:

- Review organizational structure, make recommendations, and implement new structure by June 2026
- Renew the Strategic Asset Management Plan for 2025 -2026 by December 2025
- Maintain at least 80% satisfaction level on the “Training and Development” component of the periodic staff survey

3. Make Data-Informed Strategic Decisions

Objectives:

- Establish processes and systems to collect timely, accurate data.
- Use qualitative and quantitative insights to guide both decision-making and risk management.

Strategies:

- **Data Collection:** Implement processes and systems for collecting timely, accurate data.
- **Insight Utilization:** Develop frameworks for analyzing qualitative and quantitative data.

Actions:

- Institute operation teams Working Groups to review and make improvements in the areas of rent arrears and inspections.
- Investigate improvements in the core property and maintenance management systems.

KPIs:

- Conduct core property and maintenance management systems review and make recommendations by June 2026.
- Implement the potential new (or enhancement of the existing) systems by June 2027

5. Sustainable Growth

Objectives:

- Balance growth ambition with operational capacity and financial sustainability.
- Apply strategic portfolio management and best practices to assets and future projects.

Strategies:

- **Growth Management:** Develop plans that align growth with capacity.
- **Portfolio Management:** Implement best practices for asset management.

Actions:

- Create a growth strategy that includes scalability plans.
- Regularly review financial health and adjust plans accordingly.
- Develop a portfolio management framework.

KPIs:

- 650 tenancies by June 2026
- 800 tenancies by June 2029
- Minimum financial surplus of \$500k per annum
- Employee satisfaction rate at minimum 80%
- Employee turnover (annually) at below 30%

4. Foster Strategic Partnerships & Alliances

Objectives:

- Build trusted partnerships that align with and amplify our strategic goals.
- Partner where it enhances our core strategies.
- Be a leading NT advocate for the sector.

Strategies:

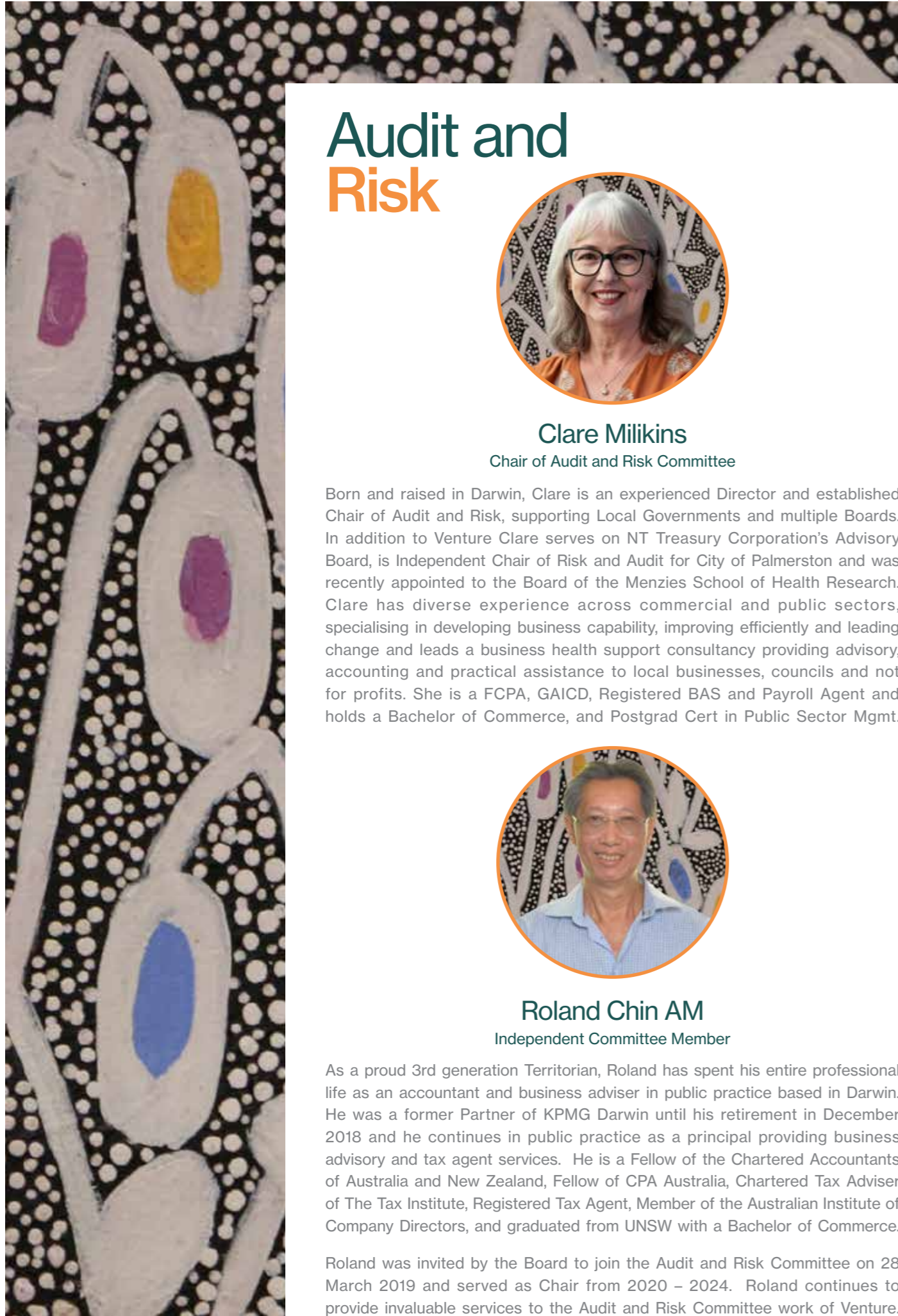
- **Partnership Building:** Identify and approach potential partners.
- **Collaboration:** Develop joint initiatives with partners.
- **Advocacy:** Actively participate in sector advocacy efforts.

Actions:

- Host, attend, and participate in networking events and activities to connect with potential partners.
- Join industry groups and participate in advocacy campaigns.

KPIs:

- Attendance in all key national industry conferences by at least two members of the executive team members
- Representation in all key peak bodies
- Develop a collaboration approach with key potential partners



Audit and Risk



Clare Milikins
Chair of Audit and Risk Committee

Born and raised in Darwin, Clare is an experienced Director and established Chair of Audit and Risk, supporting Local Governments and multiple Boards. In addition to Venture Clare serves on NT Treasury Corporation's Advisory Board, is Independent Chair of Risk and Audit for City of Palmerston and was recently appointed to the Board of the Menzies School of Health Research. Clare has diverse experience across commercial and public sectors, specialising in developing business capability, improving efficiency and leading change and leads a business health support consultancy providing advisory, accounting and practical assistance to local businesses, councils and not for profits. She is a FCPA, GAICD, Registered BAS and Payroll Agent and holds a Bachelor of Commerce, and Postgrad Cert in Public Sector Mgmt.



Roland Chin AM
Independent Committee Member

As a proud 3rd generation Territorian, Roland has spent his entire professional life as an accountant and business adviser in public practice based in Darwin. He was a former Partner of KPMG Darwin until his retirement in December 2018 and he continues in public practice as a principal providing business advisory and tax agent services. He is a Fellow of the Chartered Accountants of Australia and New Zealand, Fellow of CPA Australia, Chartered Tax Adviser of The Tax Institute, Registered Tax Agent, Member of the Australian Institute of Company Directors, and graduated from UNSW with a Bachelor of Commerce.

Roland was invited by the Board to join the Audit and Risk Committee on 28 March 2019 and served as Chair from 2020 – 2024. Roland continues to provide invaluable services to the Audit and Risk Committee work of Venture.

Financial Statements

For the year ended 30 June 2025

Balance Sheet (FY25 vs FY24)		
	FY25	FY24
	Consolidated \$	Venture Parent \$
ASSETS		
Current Assets	14,235,524	4,532,597
Non - Current Assets	83,770,050	64,864,810
Total Assets	98,005,573	69,397,407
LIABILITIES		
Current Liabilities	4,271,595	1,131,800
Non-Current Liabilities	3,472,312	3,600,575
Total Liabilities	7,743,907	4,732,375
Net Assets	90,261,666	64,665,032
EQUITY		
Asset Reserve	1,480,336	850,000
Reserve-Grant	14,964,337	1,000,000
Retained Earnings	73,816,994	62,815,032
TOTAL EQUITY	90,261,666	64,665,032

Profit and Loss (FY25 vs FY24)		
	FY25	FY24
	Consolidated Total \$	Venture Parent \$
Revenue	7,604,907.85	5,008,672.29
Finance Income	30,172.83	39,681.47
Other Income	2,077,121.14	1,545,983.68
	9,712,201.82	6,594,337.44
Expenses	7,943,777.57	5,695,183.04
Operating Surplus	1,768,424.25	899,154.40
Grants	20,308,883.40	1,880,000.00
Revaluation gains/ (losses)	3,519,325.85	-2,839,402.74
Net Surplus (loss)	25,596,633.50	-60,248.34

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Title: Bendy Flowers
Artist: Kaye Beasley

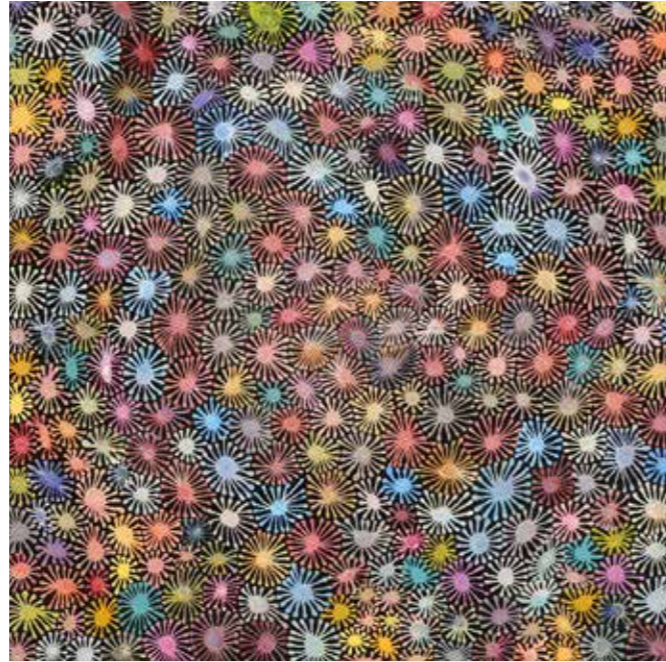
Barkly Regional Arts

Barkly is a region spanning approximately 322,717 square kilometres in Australia's Northern Territory. Its largest town, Tennant Creek, sits about 1,000 km south of Darwin and 500 km north of Alice Springs. In the heart of Tennant Creek, Barkly Regional Arts operates visual arts and music studios and extends its outreach to remote communities across the region. They produce art, music, and events that share the stories of the Barkly.

Working collaboratively with remote Indigenous communities, Barkly Regional Arts supports access to, growth of, and recognition for the arts through out the region. The artworks created here celebrate and preserve ancient cultures and languages, strengthen community connections, enrich social and spiritual wellbeing, and create employment and income opportunities.

Venture Housing has been fortunate to purchase artworks from The Collective by Barkly Regional Arts, a not-for-profit, multi-disciplinary art centre based on Waramungu Country.

Venture Housing is proud to acknowledge and celebrate the arts in its Annual Report.



Bush Flowers Blowing In The Desert

Artist : Fiona Corbett



The Cycle of the Seasons

Artist : Mary James



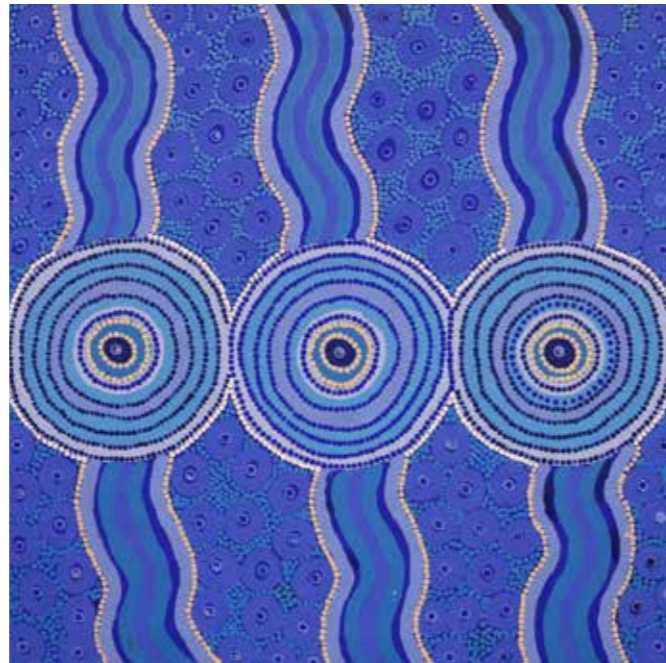
Bush Medicine

Artist : Gladys Lewis



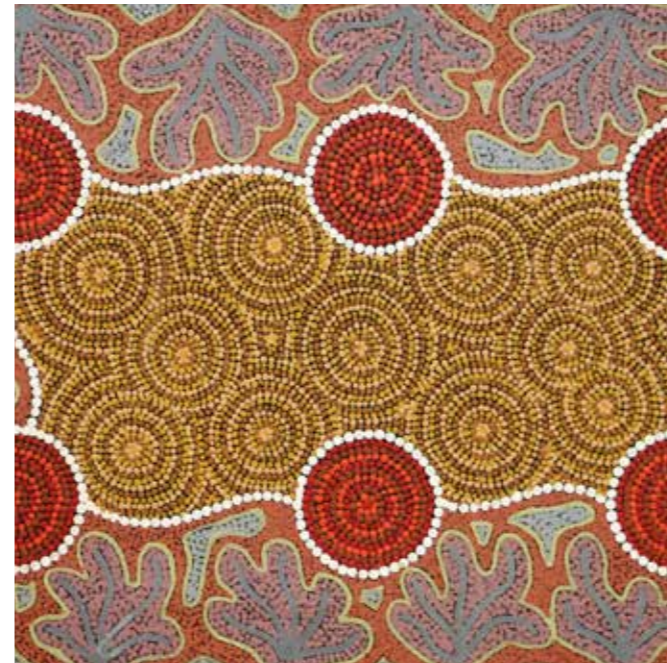
Bendy Flowers

Artist : Kaye Beasley



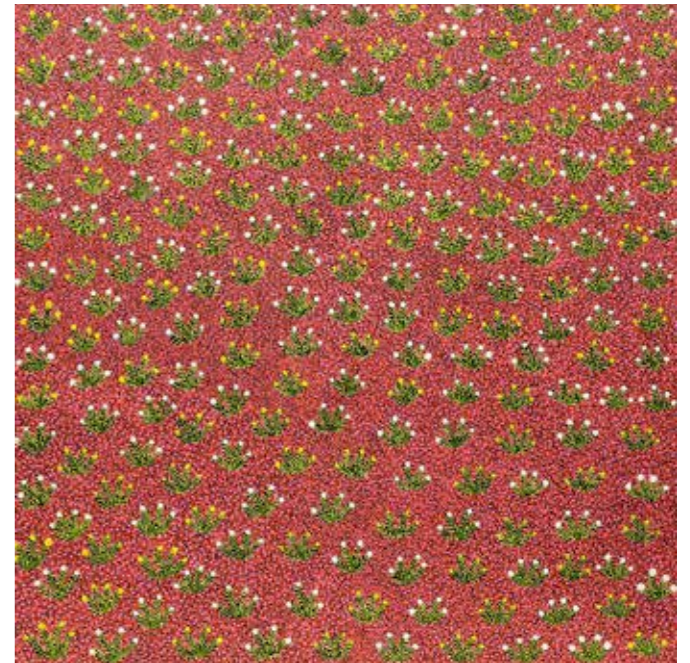
Water

Artist : Lucy Tanami



Dryed Soakage

Artist : Felicity Edwards



Bush Flowers

Artist : Suesella Foster

Venture *Housing*

We acknowledge the Traditional Owners and custodians of the land and country on which we work, and throughout Australia and their continuing connection to land, sea and community. We pay our respects to them, their cultures and to their elders past and present.

